

# HEALTH AND SAFETY POLICY

## ADVANCED CHEMICAL COMPANY - HEALTH & SAFETY POLICY

Advanced Chemical Company is a leader within the precious metals refining industry, providing superior service and proprietary processes which yield the highest returns for our customers, as well as manufacturing world class precious and non-precious proprietary chemistries.

Advanced Chemical Company is committed to preventing occupational injuries and illnesses by cultivating a work environment, proactively identifying workplace health and safety risks. Top Management commits to instituting corrective measures to mitigate or eliminate such risks, in a timely manner.

Whenever a conflict arises between an employee's health & safety or the company's processes exists, employee health and safety shall always take precedence. Employees are empowered to suspend all work activities when an unsafe working condition or imminently dangerous situation may be identified.

Periodically, audits will be performed to ensure the adequacy of compliance to legal and other requirements. This policy will be communicated to all parties interested in the performance of our Health & Safety Management System.



David Farnum

President and COO



John Jendzejec II

Vice President, Operations



Jeffrey Sitkin

Technical Director